

# HIV & AIDS POLICY

We, the management of **DANO TEXTILE INDUSTRIES (PTY) LTD**, manufacturers & distributors of quality woven & warp-knitted terry towelling products, are committed to managing **HIV & AIDS** & its impact in our organisation, through:

- Promoting a *culture* of learning, tolerance, caring & respect towards HIV & AIDS;
- Not tolerating *discrimination* of HIV infected persons in any way, shape or form;
- *Compliance* with SANS 16001, all relevant legal, statutory & other requirements;
- *Prevention* of work-related exposure to HIV;
- *Provision* of information, education, & communication, behaviour change communication, & HIV counselling & testing within the human rights framework of counselling, informed consent, & confidentiality;
- Promoting the *prevention* of HIV transmission;
- Respecting the *right to privacy* of people living with HIV or AIDS;
- *Continual Improvement* of our HIV & AIDS management system.

We therefore commit to be a responsible employer in the interests of all our stakeholders.



**Paul Redondi**  
Managing Director



3<sup>rd</sup> February 2009